



## Passionate specialist in supporting the organization in delivering the right change in the right way



*Håkan Olsson*

### Summary

During my working life, my passion more and more has focused on "excellence in organizations running projects". What makes people, projects and organizations to achieve their change goals with world-class performance in a sustainable way? How to get an understanding of this complex subject? My path has been through four different tracks.

Track 1: Practical experience I have gained by working in most of the available roles in a big organization running projects during the travel from very immature to documented high maturity. As a portfolio manager implementing and executing a portfolio approach. Here also build program structure and program management skills. Bringing a PMO with 15 senior project managers to continuous improvement has been another exciting task. Has previously been the integration manager at two 100 million Euro + projects focused on creating and operating the project structure. For a time, I built the Road Maps for major long term investment programs. Another role has been to work as facilitative specialist in planning, risk management and Lessons Learnt. Project manager for a couple of projects I have also been. As a consultant in the entire span, I have now had to face these roles in organizations with very different levels of maturity. This has given me a lot of exciting experiences on what works, and a lot of different perspectives!

Track 2: Theoretical knowledge I have gained from a lot of studies and conferences. To deepen this I have taken certifications as project, program, portfolio manager and SAFE agilist. Most interesting now is to get the pieces together in an integrated approach!

Track 3: National and international network I have received by having the role as Chairman of the PMI (Project Management Institute) south and a board member of the PMI Sweden. Here I have learned to know many passionate people in project profession around the world! I now change my role to pioneer working versus organizations, still in the board of directors.

Track 4: The human perspective I have gained through certification as a therapist and coach. I have also spent a few hundred hours practicing these skills. Challenging and rewarding! In addition, I have a number of leadership educations and is certified in DISC/360 evaluation. Very useful in change management!



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## Consultant missions

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**2016 December-ongoing**  
**Program startup mentor/facilitator**

**Tetra Pak**

The organization has a need to quickly startup a complex change program over several of their different units. I am hired as a specialist supporting the program manager in doing it in a professional way

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**2016 November**  
**Risk management training**

**Mondelez**

The organizations technical community needed a advanced risk mgmt. training for their 40 top performer. I delivered a experience and theory based training in project risk mgmt. according to project mgmt. standards, and statistical Monte Carlo based with calibration training of the SME:s

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**2016 September-ongoing**  
**Interim PMO manager**

**Vanna AB**

The organization with low project mgmt. maturity is going through a heavy change program. I am hired as an interim PMO manager and a part of the management team to guide them through the travel.

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**2016 June-ongoing**  
**Knowledge support to PMO manager**

**Danske Bank**

I support the PMO manager on how to develop is team of 30 project managers in Vilnius and Copenhagen. This has included inspirational workshops and hard and soft skill guiding.

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**2016 January-ongoing**  
**From strategic investigation through decision under uncertainty to build a program**

**VA SYD**

The business faces a crucial strategic decision involving the way forward for the next 50 years and several billion SEK in investments. My role is to guide, facilitate and present through the process including the methodology for decision making under uncertainty and Monte Carlo simulations. Now when the decision is taken the role is to ensure that the change program is built up and executed in a professional way.

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**2015 Februari-2016 February**  
**Project, program and portfolio excellence**

**VA SYD**

Helping the business to build and implement a structure for project, program and portfolio excellence. This by education, workshops and practical mentoring.

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**2015 January-2015 March**  
**Build project management process**

**NUAC**



To help the business create a stage gate process and a management structure to control its project portfolio.

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**2014 August-ongoing** **Town Office Malmoe**  
**Investment control within the town**

To help the town to build a better link between strategy, projects and benefits and a greater transparency / better prioritization of project activities. This includes training, building structures and mentoring the organization to work according to best practice in business case, program and portfolio management.

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**2014 June – ongoing** **Part of Malmoe Town**  
**Building portfolio management according to best practice, and develop project capability**

To support the organization in building a project portfolio management process to systematically manage 200 simultaneous projects. Also, helping them getting their execution structure to work. This includes training, facilitation, coaching and mentoring of staff at the various levels of management.

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**2014 Maj – 2015 August** **Sandvik**  
**Develop experienced project managers**

Tailored training in group and individual coaching/mentoring to a group of experienced project managers. One focus is increase maturity in risk management. Current work is facilitating a number of FMEA sessions.

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**2013 November** **Volvo Construction equipment**  
**Leadership Education**

To develop 12 managers and project managers during a two-day workshop. The base was a situation-based leadership and the theory behind dysfunctional team.

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**2010-2014** **Individuals**  
**Coach/Therapist**

That as a coach / therapist helping individuals to overcome their life problems. Approximately 200 sessions with 12 different clients.

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**2012-ongoing** **PMI Sweden**  
**Board of director position**

As branch chair of the Southern Sweden lead about 40 volunteers in disseminating expertise and ways of working around project management. Biggest achievement was to lead 30 volunteers in creating a two-day project management conference with over 600 participants. Now refocused on a new board position aiming at organizations running projects.



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## Employments

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**2012-2015**

**Tetra Pak Carton Bottle**

**Project portfolio manager**

Build and operate a methodology for project portfolio management based on best practice. This includes among others a governance structure, a project approach, a system for resource management. It also includes the risk, value and strategy connection. In the beginning in full time, in the end on half time being a consultant on the other half.

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**2012-2013**

**Tetra Pak Carton Bottle**

**Project manager**

To lead a project with about 10 engineers in designing a technical solution which is new to the world. Combining waterfall and agile methodology with the systematic technical maturity level.

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**2010-2011**

**Tetra Pak Carton Bottle**

**Build Strategic Road Map**

The assignment was to work with a team of project managers to build a 10-year road map for a new key product. The planned development budget was 300 million Euros. The assignment was to find the best strategy forward with simultaneous optimization of market demands, profitability, development strategy, product portfolio strategy, validation strategy, supply chain management and scenario planning around these. The sponsor was the company's vice president.

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**2009-2011**

**Tetra Pak Carton Bottle**

**Improve ways of working and performance of a PMO**

The mission was to build a team of 15 project managers to a consistently high and consistent delivery capability based on time, cost, and above all, quality. The work also included the creation of a project office that is in constant improvement of a standardized approach. The task was to drive the improvement project, coaching, mentoring, facilitating and inspecting. The sponsor was the project director.

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**2008-2011**

**Tetra Pak Carton Bottle**

**Integration manager in MEGA project**

The company's top priority project had the mission to develop a new product in record time while building a new development process for the company. The total project cost was 200 million Euro, peak at 400 simultaneous full-time people. The role involved focusing on building the structure and working methods that was constantly adapted to the project needs. It was also to facilitate and operate so that the main project manager could focus on issues and stakeholder management. The sponsor was the company's vice president.

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**2003-2007**

**Tetra Pak R&D**

**Project office for MEGA program (100+ MEuro)**



One of the company MEGA program had serious structural problems. I was brought in to raise the structure and quality of documentation and procedures. The job included often also to be the manager of the program's various teams as the program manager travelled intensively. The sponsor was the company's vice president.

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**1998-2003**

**Tetra Pak R&D**

**Project manager**

Project manager for different development projects and sub project manager in above MEGA program. The sponsor was the manager for the unit

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**1985-1998**

**Tetra Pak/Knight Industry consultant**

**Engineer**

During those 15 years, I worked as a simulation engineer, process developer, designer, packaging developer and materials developer, drifting more and more versus project management. Do not describe this period more than this because it has less relevance to current skills profile.

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## Educations

2006-2012

Psychosynthesis coach and therapist      Humanova

1981-1985

M.sc machine design      LTH

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## Courses

### **COURSES&TRAINING**

#### **PROJECT MANAGEMENT**

Advanced project management program

ESI

Advanced risk management

PMI Seminars World

Negotiation tactics for project managers

ESI

Build a strategic PMO

ESI

Quality in project management

ESI

Critical chain project management

PMI Seminars World

Better business cases

Value People

### **COURSES&TRAINING**

#### **LEADERSHIP**

The human element

Linblom consulting

Human dynamics

Tetra Pak

The whole human

Tetra Pak

Management challenge

Tetra Pak

Project manager as a coach

PMI Seminars World



Participants active methods

Future shop

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## Certifications

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Practitioner MSP (managing successful programs) according to OGC  
Practitioner MOP (Managing of portfolios) according to OGC  
Foundation BBC(Better business cases) according to APM  
PMP (project management professional) according to PMI  
SAFE agilist  
Diploma as a Therapist in Psychosynthesis  
Diploma as a Coach in Psychosynthesis  
Certified in Thomas profile (DISC, 360, team evaluation)

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## Seminars

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Within thought leadership I have done the following open seminars:  
Quality within the project management organization, PMI seminar Malmoe  
From strategy to execution, PMI seminar Malmoe  
How to work with the investment queue, PMI PFP Uppsala  
How to build a project manager team in continuous improvement, PMI global congress Barcelona  
Trends within PPM, Malmoe  
Project management in its context, Gothenburg

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## Language

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Swedish and English fluent

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## Private life

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Living with my wife and have grown up children. Privately I am a social person who loves to try new things and travelling. My hobbies are everything that has to do with water such as skiing, kayaking and sailing